

Henry Mayo Newhall Hospital is a 238-bed comprehensive care trauma center, not-for-profit community hospital located in Southern California's beautiful Santa Clarita Valley! Since 1975, Henry Mayo Newhall Hospital (HMNH) has been an integral part of the community, committed to providing a wide range of services to our growing community. And, HMNH is growing too - expanding services we provide, staff and the facility -- including a new Patient Tower projected to open in 2019.

MEDICAL

- ✓ Access to two networks (Henry Mayo and Blue Cross)
- ✓ Low deductibles, Low co-payments
- ✓ Lower cost for services at Henry Mayo
- ✓ Low annual out of pocket maximum
- ✓ Domestic partner benefits
- ✓ Includes Prescription Drug plan with low co-payments

DENTAL

- ✓ Choice of dentists, in and out of network
- ✓ Low deductibles as low as \$50
- ✓ Diagnostic & preventive procedures covered at 100%
- ✓ Orthodontic coverage
- ✓ Domestic partner benefits

VISION

- ✓ Coverage for exam/frames/lenses
- ✓ Up to \$225 for contacts in lieu of frames/lenses
- ✓ Domestic partner benefits

WELLNESS

- ✓ Medical plan premium discounts up to \$360 year for wellness participation and healthy lifestyles
- ✓ Ability to earn points towards a gift card

FLEXIBLE SPENDING ACCOUNTS

- ✓ Health Care Spending Account w/ max of \$2,600
- ✓ Dependent Care Spending Account w/ max of \$5,000

RETIREMENT

- ✓ Immediate participation
- ✓ Choice of investment options including mutual funds
- ✓ On-site advisors
- ✓ Company matching up to 5% (requirements apply)
- ✓ 403(b) tax sheltered annuity program

LONG TERM DISABILITY

- ✓ Voluntary plan
- ✓ Coverage equal to 60% of monthly base pay (\$5K max)

LIFE INSURANCE & AD&D

- ✓ All benefit-eligible employees receive basic coverage at no cost
- ✓ Supplemental coverage available up to 10 times annual salary (\$500k max)
- ✓ Spouse coverage available up to half your supplemental coverage (\$250k max)
- ✓ Dependent child coverage available up to \$10,000/child

VOLUNTARY INSURANCE BENEFITS

- ✓ Short term disability
- ✓ Accident insurance
- ✓ Critical Illness Insurance
- ✓ Universal Life with Long Term Care

PAID TIME OFF (PTO)

- ✓ Comprehensive paid time off program
- ✓ Ability to cash out PTO for select programs
- ✓ Bereavement and jury duty pay

EXTENDED SICK LEAVE (ESL)

- ✓ Provides paid time to be used for extended periods of absence due to illness or injury of the employee, parent, child(ren) or spouse, as defined by law.

PAID SICK LEAVE (PSL)

- ✓ Provides paid time for non benefitted employees to be used for absences due to illness or injury of the employee, parent, child(ren) or spouse, as defined by law.

EMPLOYEE REFERRAL PROGRAM

- ✓ Provides current employees with referral bonuses of up to \$3,000 for select positions.

SIGN-ON BONUS

- ✓ Provides new employees with sign-on bonuses of up to \$3,000 for select positions.

TUITION REIMBURSEMENT & EDUCATION LEAVE

- ✓ Provides financial assistance up to \$3,000 for tuition fees for approved job-related courses of study taken through accredited colleges, universities, and professional organizations.
- ✓ Paid Education Leave provides paid leave for non mandatory classes required for licenses, certifications, or renewals.
- ✓ Continuing Education. Henry Mayo is committed to provide clinical education opportunities to the professional staff and to facilitate the completion of the educational requirements associated with re-licensure

Our hospital is on a journey to exceed expectations of those we serve, every day, every time. It's the *"The Henry Mayo Way"*, and our goal is to create the ideal experience for our patients, our employees, our partners and our community. *"We care" is our message* - and we want everyone to hear "we care", say "we care", and feel "we care."

Please join us on this journey.